



WILDLIFE RESCUE & REHABILITATION, INC.

JOB DESCRIPTION— Associate Veterinarian-Full Time

Job Summary: The Associate Veterinarian will be a member of the Veterinary Staff and participate in medical care of both hospitalized wildlife and permanent resident animals in sanctuary. The current Veterinary Staff includes a full time Veterinarian two full-time Veterinary Technician. The Associate Veterinarian will report to the Veterinarian and be involved in decisions regarding animal care in coordination with the Veterinary Staff, Director of Animal Operations, Founder/President, and Animal Care Supervisors. The position will be 4-5 days per week, including one weekend day, with some scheduling flexibility.

Position Duties and Responsibilities:

1. Kendalia Wildlife Hospital and Sanctuary

- Spend 3-4 days at Kendalia location working with Veterinarian and Veterinary Technicians.
- Assist with triage and stabilization of incoming animals.
- Conduct rounds with Veterinarian and Animal Care Supervisors and formulate treatment plans for ongoing cases.
- Handle emergencies with permanent resident animals in cooperation with the Veterinarian and Veterinary Technicians.
- Perform routine surgeries on domesticated permanent resident animals, including spays and neuters. Opportunity to assist more complicated surgeries such as orthopedic repair, trauma repair, amputations, etc.
- Maintain accurate and current medical records.
- Supervise and train staff members and apprentices on medication administration.
- Communicate with staff members and members of the public about ongoing cases.

2. Sherman Animal Care Complex

- Spend 1-2 days at San Antonio location overseeing medical care of animals at that location.
- Assist with triage and stabilization of incoming animals.
- Examine and establish treatment plans for minor medical issues in orphaned wildlife and companion animals.
- Assist with training of staff members on triage and animal care techniques.

3. On-call responsibilities

- Available 2-3 nights per week to answer phone calls from staff

Job Qualifications:

Education: DVM degree, valid Texas Veterinary Medical License required

Experience: Preferred knowledge and expertise with domestic small animals, domestic large animals, primates, Avian (wildlife and “domesticated”), Reptiles (wildlife and “domesticated”), Small Mammals (wildlife and “domesticated”) Hoofstock (wildlife), Equines, Large Felids, Large Canids. Our ideal candidate will have had some experience with wildlife medicine in a rehabilitation setting.

Attendance: Must maintain regular and acceptable attendance at such level as is determined in the employer's sole discretion.

Vaccinations: Tetanus and rabies pre-exposure vaccinations are required.

Essential Knowledge, Skills and Abilities

1. **Communication:** Ability to communicate clearly and effectively via oral or written means. Ability to draft, review and produce reports. Ability to make presentations and have superior public relations skills.
2. **Composure:** Ability to remain calm and maintain self-control in the midst of difficult circumstances and emergencies. Ability to respond in a professional manner in all situations and have a high level of integrity.
3. **Decision Making:** Ability to set work priorities and to evaluate and create solutions to work related problems. Ability to think analytically and evaluate the impact of contract terms; analyze capabilities and determine feasibility. It is imperative to work closely with WRR animal care staff in assessing needs of animals as staff input is vital when considering what the best course of action is for those in our care at WRR. Our Animal Care Staff interact with the animals on a daily basis and their knowledge is critical when evaluating treatment options.
4. **Organization:** Ability to keep various on-going projects organized. Requires good time management practices and the ability to meet multiple deadlines.
5. **Technical:** Working knowledge of Administration & Animal Welfare
6. **Computer:** Working knowledge MS Office; Word, Excel, PowerPoint. 40 WPM
7. **Physical Requirements:** Ability to lift 50 lbs, twist, and bend, and spend long periods of time on your feet
8. **Reporting Relationships:** Veterinarian, Veterinarian Technicians. **Other Relationships:** Director of Animal Care, Chief Executive & Development Officer and the President/Founder, Internal Personnel, the Public

Compensation: Salary range is \$30,000-\$36,500 annually, plus benefits (WRR will pay 55% of your monthly insurance premium). Candidates selected for interview will be requested to provide references and proof of a valid Veterinary License. Position open until filled.

Persons interested in applying for this position should send a resume, cover letter to (email preferred):

Wildlife Rescue & Rehabilitation, Inc.
Attn: Chief Executive & Development Officer
P.O. Box 369 Kendalia, TX 78027
Email: WRRapplication@wildlife-rescue.org
Phone: (830) 336-2725 x315 Fax: (830) 336-3733

Wildlife Rescue and Rehabilitation, Inc. is an Equal Opportunity Employer